



From

The Addl. Chief Secretary to Government Haryana  
Finance Department.

To

1. All the Addl. Chief Secretaries/Principal Secretaries to Govt. of Haryana
2. Registrar (General), the High Court of Punjab & Haryana.
3. All the Head of Departments of Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Dy. Commissioners in Haryana.
6. All the Sub Divisional Officers (Civil) in Haryana.
7. Secretary, Haryana Bureau of Public Enterprises.

Memo No. 1/20/2016-5PR (FD)

Dated, Chandigarh the 07.03.2017

**Subject:- Clarification regarding pay fixation on promotion from ACPL to FPL.**

I am directed to draw your attention towards HCS (RP) Rules, 2016 and HCS (ACP) Rules, 2016. A query has been received in the Finance Department that, as to how the benefit of pay fixation is available under these rules, where promotion of the employee has been made in the higher level (but numerically in the lesser level i.e. from ACPL-7 to FPL-6) while drawing pay in ACPL.

**It is clarified that, where a Government employee is promoted from ACPL to FPL and numerically the FPL is lesser than ACPL, in such cases, the level of the post is to be determined from the amount appearing in the first cell of the relevant FPL. If the amount of Entry Level pay is higher in the FPL, it will be considered a higher level vis-a-vis the ACPL.**

To illustrate, a government employee was drawing pay of Rs.38500/- (w.e.f 01.01.2016) in the ACPL-7 (Entry Level Rs. 33200/-) and he is promoted on 21.09.2016 in the FPL-6 (Entry level Rs.35400/-), the FPL-6 of promotional post shall be considered higher than ACPL-7 because of higher Entry Level pay in FPL-6. The pay in this case will be fixed in the following manner:-

Date	Pay in ACPL-7(3600GP)	Pay in FPL-6(4200GP)	Remarks
01.01.2016	38500/-	-	Pay in ACPL
01.07.2016	39700/-		
21.09.2016 (Date of Promotion)	40900/-	41100/-	Pay fixed as per Rule 13 of HCS (RP) Rules, 2016 read with Note below Rule 18 of HCS (ACP) Rules, 2016.

Date of Next Increment will be 01.07.2017

*Uroon*  
**Chief Accounts Officer (PR)**  
for Addl. Chief Secretary to Govt. Haryana,  
Finance Department