



From

Addl. Chief Secretary to Government Haryana,  
Finance Department.

To

1. The Chief Secretary.
2. All the Addl. Chief Secretaries/Principal Secretaries to Government Haryana.
3. All the Head of Departments in Haryana.
4. All the Deputy Commissioners in Haryana.
5. All the Sub Divisional Officers (Civil) in Haryana.
6. Secretary, Haryana Bureau of Public Enterprises.

**Memo No.6/126/2013-4PR (FD)**  
**Dated, 16<sup>th</sup> February, 2017**

**Subject:- Date of next increment in the revised pay structure under rule 10 of Haryana Civil Services(Revised Pay) Rules, 2008.**

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I am directed to invite your attention on the Finance Department's order No. 6/126/2013-4PR (FD) dated 7.1.2015, the matter has been further considered by the Finance Department and observed that, second part of these instructions have been challenged in the various writ petitions. Considering the prayers of the petitioners and the spirit of Rule 10 of HCS (RP) Rules, 2008, the Government has decided to withdraw the second part of these instructions from the date of issue of these instructions and to amend the said instructions as under:-

1. The employees who join between 2nd January and 30<sup>th</sup> June will get the proportionate increment on the 1<sup>st</sup> July of the same year which shall be calculated on the basis of completed number of months i.e. the whole amount of increment shall be calculated and multiplied by the completed number of months and divided by twelve. The resultant figure shall be rounded off to the next multiple of Rs. 10/- and added to the pay in pay band of the employee. If the date of joining is between 1<sup>st</sup> and 15<sup>th</sup> of any month it shall be considered as full month and if it is from 16<sup>th</sup> to end of month then it shall be ignored.

Example:-

Mr. 'X' joins on 4<sup>th</sup> January, 2008 in the PB-I with grade pay of Rs.2400/- drawing pay of Rs. 9840(7440+2400), amount of increment shall be as under:-

- (i) Completed number of months as on 1<sup>st</sup> July, 2008=6
- (ii) Total amount of increment=9840\*3/100=295.20
- (iii) Proportionate amount =295.20\*6/12=143.60
- (iv) Rounded of amount=Rs.150/-
- (v) The amount of Rs.150/- shall be added to his existing pay i.e. Rs. 7440+150=7590+2400GP.

Therefore, Mr. 'X' will draw Rs.9990 (7590+2400) on 1<sup>st</sup> July,

2008.



These instructions shall be applicable for direct recruits, who were appointed between 1<sup>st</sup> January, 2006 and 31<sup>st</sup> December, 2015. Thereafter, action shall be taken as per provisions contained in HCS (RP) Rules, 2016.

*Urdh*

**Chief Accounts Officer (PR)**  
for Addl. Chief Secretary to Govt. Haryana,  
Finance Department

Endst. NO.6/126/2013-4PR (FD) Dated, 16<sup>th</sup> February, 2017

A copy is forwarded to the following for information and further necessary action:-

1. Registrar(General), the High Court of Punjab and Haryana
2. Accountant General (A&E/Audit), Haryana, Chandigarh.

*Urdh*

**Chief Accounts Officer (PR)**  
for Addl. Chief Secretary to Govt. Haryana,  
Finance Department