

No.40/35/2016/Asstt./HBPE(FD)

From

The Addl. Chief Secretary to Govt. Haryana,
Finance Department

To

The Managing Directors/Chief Administrators/Chief Executive Officers
of all the Boards/Corporations/Companies/Cooperative Institutions/
Autonomous Bodies etc. in Haryana.

Dated, Chandigarh, the 10.4.2017

**Subject: Regarding Pay Revision in PSUs, Para Statal Organisations and
Statutory Bodies.**

.....

Sir,

I am directed to invite your attention to Finance Department letter No. 1/20/2016-5PR(FD) dated 28.10.2016 pertaining to the revised pay package for State Government employees, a copy of which was endorsed to you.

2. In this regard, it may be noted that the Pay Revision Committee constituted by the State Government in the year 2016 for recommending suitable revision of pay scales of State Government employees based on the 7th CPC report, as accepted by the Govt. of India has made the following recommendations relating to pay revision of employees in State PSUs, para statal organisations and statutory bodies:-

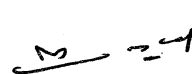
“The Committee recommends that no budgetary support for the revision of Pay Scales of PSUs (Boards and Corporations, Authorities, Societies and Municipal Bodies) is to be provided by the Government and resources for meeting the increased obligations must be internally generated and must come from improved performance in terms of productivity and profitability and not from Government. State PSUs which have incurred a loss during any of the three financial years preceding the proposed revision may also be allowed pay revision, provided they give an estimate to their Administrative/Controlling Department as to how resources would be generated by them to meet the extra expenditure arising out of revision of pay scales. In sick PSUs, no revision is to be allowed. The Committee further recommends that before arriving at any decision, the PSUs may seek approval of HBPE in Government of Haryana. There are some statutory bodies and regulatory authorities where functionaries are drawing pay on the basis of State Government pay scales adopted by such Bodies. These organizations may adopt the revised pay structure with the approval of the State Government.”

3. After careful consideration, it has been decided as under:-

- i) The Haryana Bureau of Public Enterprises (HBPE), Finance Department will consider the pay revision of those State PEs which are within its purview (List enclosed).
- ii) The other organizations /Institutions which are not within the purview of HBPE will seek the approval of Finance Department (the concerned expenditure control branch of the Finance Department) for revision of pay scales.

4. You are, therefore, advised to formulate the proposal pertaining to the revision of pay scales of employees of the organisation under your control, on the pattern of revised pay package allowed for the State Government employees vide letter No. 1/20/2016-5PR(FD) dated 28.10.2016. The proposal after approval from your Board of Directors/Board of Administrators/Governing Body/highest decision making authority should be sent to the HBPE in the form of agenda notes (10 copies) or to the concerned expenditure control branch of the Finance Department as the case may be, through your Administrative Department, immediately alongwith requisite information in the enclosed proforma.

Yours faithfully,



Sr. Research Officer, HBPE
Addl. Chief Secretary to Govt. Haryana,
Finance Department.

Endst.No.40/35/2016/Asstt./HBPE(FD)

Dated, Chandigarh, the 10.4.2017

A copy is forwarded to all the Administrative Secretaries to Govt. Haryana for information and necessary action.



Sr. Research Officer, HBPE
Addl. Chief Secretary to Govt. Haryana,
Finance Department.

To

All the Administrative Secretaries to Govt. Haryana.

U.O.No. 40/35/2016/Asstt./HBPE(FD)

Dated, Chandigarh, the 10.4.2017

A copy is forwarded to the Secretary/Special Secretary/Joint Secretary to Govt. Haryana, Finance Department alongwith a list of State Public Enterprises within the purview of HBPE with the request to consider the proposals of other organizations/Institutions which are not within the purview of HBPE.



Sr. Research Officer, HBPE
Addl. Chief Secretary to Govt. Haryana,
Finance Department.

To

The Secretary/Special Secretary/Joint Secretary to Govt. Haryana,
Finance Department.

U.O.No. 40/35/2016/Asstt./HBPE(FD)

Dated Chandigarh, the 10.4.2017

PROFORMA

Name of the Public Enterprise :

(A)

Sr. No.	Designation of the post	Sanctioned (No.)	Filled up (No.)	Sanctioned Functional Pay Structure as on 31.12.2015	Corresponding Level in Pay Matrix w.e.f 1.1.2016 based on 7th CPC Report (Proposed)

(B)

(Rs. in lakh)

Particulars	2013-14	2014-15	2015-16	2016-17 (Tentative)
Profit/Loss or Income over Expenditure				

(C)

(Rs. in lakh)

- (i) Existing salary bill for 2016-2017
- (ii) Additional financial implications of the proposal.

List of State Public Enterprises within the purview of HBPE

Sr. No.	Name of State Public Enterprises
1	Haryana State Industries and Infrastructre Development Corporation Limited HSIIDC)
2	Haryana Financial Corporation Limited (HFC)
3	Haryana Land Reclamation & Development Corporation Ltd. (HLRDC)
4	Haryana Seeds Development Corporation Ltd. (HSDC)
5	Haryana Agro Industries Corporation Limited (HAIC)
6	Haryana Scheduled Casted Finance & Development Corporation Ltd. (HSCF & DC)
7	Haryana Women Development Corporation Ltd. (HWDC)
8	Haryana Backward Classes & Economically Weaker Sections Kalyana Nigam Limited (HBCKN)
9	Haryana Vidyut Prasaran Nigam Ltd. (HPVNL)
10	Dakshin Haryana Bijli Vitran Nigam Ltd. (DHBVNL)
11	Haryana Power Generation Corporation Ltd. (HPGCL)
12	Haryana Tourism Corporation Ltd. (HTC)
13	Haryana State Electronics Dev. Corporation Ltd. (HARTRON)
14	Haryana Forest Development Corporation Ltd. (HFDC)
15	Haryana Police Housing Corporation Ltd. (PHPC)
16	Haryana Roadways Engineering Corporation Ltd. (HREC)
17	Haryana State Wherhousing Corporation (HWC)
18	Haryana State Roads & Bridges Development Corporation Ltd. (HSR & BDC)
19	Uttar Haryana Bijli Vitran Nigam Ltd. (UHBVNL)
20	Gurgaon Technology Park Limited (GTPL)
21	Haryana Knowledge Corporation Limited (HKCL)
22	Haryana Mass Rapid Transpport Corporation Ltd. (HMRTC)
23	Haryana State Medical Services Corporation Ltd. (HSMSC)
24	Haryana State Cooperative Agriculture & Rural Development Bank Limited (HSCA & RDB)
25	Haryana State Cooperative Apex Bank Limited (HARCO)
26	Haryana State Cooperative Supply & Marketing Federation Limited (HAFED)
27	Haryana State Federation of Consumers Cooperative Wholesale Stores Limited (CONFED)
28	Haryana Dairy Development Cooperative Federation limited (HDDCF)
29	Haryana State Cooperative Development Federation Limited (HARCOFED)(HSCDF)
30	Haryana State Cooperative labour & Construction Federation Limited (L/C Federation)
31	Haryana State Cooperative Housing Federation Limited (HSCHF)
32	Haryana State Federation of Cooperative Sugar Mills limited (Sugar Federation)
33	The Karnal Cooperative Sugar Mills Ltd., Karnal
34	The Jind Cooperative Sugar Mills Ltd., Jind
35	The Palwal Cooperative Sugar Mill Ltd.,Palwal
36	The Meham Cooperative Sugar Mills Ltd. Meham
37	Ch. Devi Lal Cooperative Sugar Mills Ltd., Gohana
38	The Sonipat Cooperative Sugar Mills Ltd., Sonipat
39	The Kaithal Cooperative Sugar Mills Ltd., Kaithal
40	The Panipat Cooperative Sugar Mills Ltd., Panipat
41	The Rohtak Cooperative Sugar Mill Ltd. Rohtak
42	The Shahabad Cooperative Sugar Mills Ltd. Shahabad (M), Kurukshetra
43	Housing Board Haryana (HBH)
44	Haryana State Khadi & Village Industries Board (HK & VIB)
45	Haryana State Agricultural Marketing Board Panchkula (HSAMB)
46	Haryana Rural Development and Fund Admnistration Board (HRDFA)
47	Haryana Urban Development Authority (HUDA)
48	Haryana Sarswati Heritage Development Board
49	Haryana State Pollution Control Board