



From

Additional Chief Secretary to Government Haryana
Finance Department.

To

1. All the Addl. Chief Secretaries/Principal Secretaries to Govt. of Haryana
2. Registrar (General), the High Court of Punjab & Haryana.
3. All the Head of Departments of Haryana.
4. All the Divisional Commissioners in Haryana.
5. All the Dy. Commissioners in Haryana.
6. All the Sub Divisional Officers (Civil) in Haryana.
7. Secretary, Haryana Bureau of Public Enterprises.

Memo No. 1/20/2016-5PR (FD)
Dated, Chandigarh the 11.10.2021

Subject:- Clarification regarding HCS (ACP) Rules, 2016.

I am directed to draw your kind attention towards HCS (ACP) Rules, 2016, notified vide notification dated 28.10.2016, whereby, a provision has been made for grant of ACP (1st/ 2nd/3rd) after completion of 8 years, 16 years and 24 years regular satisfactory service subject to fulfilment of other conditions, such as, that an employee is fit to be promoted to the promotional post in the hierarchy.

However, it has come to notice of the Finance Department that a provision of requisite experience for more than 8 years exists with feeder posts for promotion to the next post, in the Departmental Service Rules of various Departments/ Boards & Corporations/ Universities, which is more than the required service for the grant of ACP. Now, a query has been raised by the Departments as to whether ACP (1st/2nd/3rd) can be considered after completion of 8 years, 16 years and 24 years regular satisfactory service in those cases where requisite experience for the promotional post is not being completed by the employee as per Departmental Service Rules.

The matter has been examined at length in the Finance Department and it is clarified that, in such type of cases, where prescribed experience for promotion to the next higher post is more than eight years, the matter shall be considered for grant of 1st or 2nd or 3rd ACPL as the case may be, after completion of 8 years, 16 years and 24 years regular satisfactory service subject to fulfilment of other conditions as laid down in HCS (ACP) Rules, 2016. However, the condition of requisite experience for promotion will remain same as per Departmental Service Rules.

Urvashi
11/10/2021
Chief Accounts Officer (PR)

for Addl. Chief Secretary to Govt. Haryana,
Finance Department